

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:478

ANSWERED ON:04.12.2003

INCENTIVES TO JAWANS

HARIBHAI PARTHIBHAI CHAUDHARY;LAXMAN GILUWA

Will the Minister of DEFENCE be pleased to state:

- (a) whether any incentives have been given to encourage Jawans in the Army;
- (b) if so, the incentives given to jawans who played a major role during Kargil War;
- (c) the steps proposed to be taken in order to boost the morale of jawans in Indian Army; and
- (d) the achievement made in this regard so far?

Answer

MINISTER OF DEFENCE (SHRI GEORGE FERNANDES)

(a) to (d): A Statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) LOK SABHA UNSTARRED QUESTION NO. 478 FC
4.12.2003

Jawans are given several promotional and financial incentives. They are given opportunity for advancement to higher ranks. They also have avenues to become officers through various entries like Short Service Commission and Army Cadet College. They are also considered for selection as Special Commissioned Officers and Regimental Commissioned Officers.

In order to give financial relief to Jawans who have not been able to benefit from the promotional avenues, Assured Career Progression Scheme has been introduced recently. Sepoys who are overlooked for further promotion are granted time-scale promotion to the rank of Lance Naik three years prior to the expiry of their period of original engagement and before one year as Naik.

In addition to pay and allowances, Jawans are given many allowances such as Highly Active Field Area Allowance, Field Area Allowance, Modified Field Area Allowance, Special Compensatory Counter Insurgency Allowance and Siachen Allowance. These are compensatory in nature for the hardship faced by them while serving in difficult and harsh areas. All jawans are also entitled to adequate pensionary benefits.

Next of Kin of battle casualties are entitled to Liberalised Family Pension, Gratuity, ex gratia benefits etc. War Injury Pension and Constant Attendance Allowances are given to those invalidated out with 100% disability. All Jawans injured in war are eligible for promotion to higher rank even if they are in low medical category.

A comprehensive welfare package has been worked out and implemented for the next of kin of those killed in Kargil Conflict. In addition to the pensionary benefits, Next of Kin of those killed in Kargil Conflict were also paid compensation of Rs. 10 lakhs by the Central Government. In addition, Rs. 5 lakh was paid from the National Defence Fund and a further amount of Rs. 2 lakhs each was extended as parent Assistance and Children Education Allowance from Army Central Welfare Fund.